



## **Third Party Sexual Harassment Statement**

At St Oswald's Hospice, we are committed to fostering a respectful and inclusive workplace. We have a zero-tolerance policy towards sexual harassment, in line with the Equality Act 2010 and the Worker Protection Act 2023.

We expect all third parties – including patients, clients, supporters, suppliers, and partners – to uphold these values when interacting with our staff and volunteers. Any incidents of sexual harassment will be taken seriously and addressed promptly, which may include liaising with your organisation or relevant authorities or adjusting our relationship. We are grateful for your support in creating a safe and respectful environment.