



St Oswald's Hospice

St Oswald's Children and Young Adults Service Job Description

Post	Registered Nurse
Location	St Oswald's Children and Young Adults Service
Directly Responsible to	Children and Young Adult's Matron

Main Accountabilities, Duties & Responsibilities

1. High-Quality, Person-Centred Care Delivery:

- Deliver **individualized, holistic care** to children, young people, and young adults with life-shortening or life-limiting conditions, ensuring that each care plan is tailored to the patient's and family's needs. Ensuring that these plans are consistently reviewed, updated and aligned with clinical needs and family preferences.
- **Assess, plan, implement, and evaluate** care for patients with complex medical needs, including conditions such as long-term ventilation (LTV), total parenteral nutrition (TPN), tracheostomy care, and central lines.
- Ensure that **documentation** is accurate, up-to-date, and in line with clinical standards and organizational requirements.
- Ensure that all safeguarding concerns are appropriately identified and acted upon in line with **St Oswald's safeguarding policies**.
- **Promote St Oswald's values** and philosophy of care in interactions with patients, families, and the wider community, ensuring that the hospice's reputation is maintained and enhanced.

2. Collaboration and Multidisciplinary Teamwork:

- Actively engage in **inter-professional collaboration** to ensure that care is **timely, well-coordinated, and aligned** with the multidisciplinary team's recommendations.
- Attend and contribute to multidisciplinary meetings, sharing relevant updates on patient care and ensuring appropriate actions are followed up.

- Work collaboratively as a **team player**, consistently promoting St Oswald's values and fostering a positive working environment.

3. **Leadership in Care and Mentorship:**

- Take **leadership responsibility** for unit activities in the absence of senior staff, overseeing day-to-day care delivery and ensuring quality standards are maintained.
- Mentor junior team members, including students, to promote their learning and development, and ensure high standards of care are maintained across the team.

4. **Personal and Professional Development:**

- Take responsibility for maintaining and developing your own clinical skills and knowledge, in line with ongoing training and annual development reviews.
- Attend bi-annual team study days and engage in self-directed study pertinent to professional development and link roles.

5. **Health and Safety:**

- Adhere to all **health and safety** guidelines and policies, ensuring a safe environment for staff, patients, and visitors.
- Behave in a professional manner at all times, reflecting and maintaining the values and ethos of the organisation and generating a positive image of St Oswald's.
- Adhere to all St Oswald's policies and procedures to ensure that these are maintained at all times.

St Oswald's Children and Young Adults Service

Person Specification

Staff Nurse

Criteria	Essential	Desirable
Qualifications	<p>Registered Nurse with NMC.</p> <p>Evidence of post registration professional experience and development in caring for children & young adults.</p> <p>Minimum 2 years experience working with Children.</p>	<p>Child, Adult, Mental Health or Learning Disability Branch NMC Registered</p>
Skills	<p>Ability to assess care needs and develop programmes of care for children, young people and young adults</p> <p>Ability to maintain boundaries</p> <p>Work as a member of a multidisciplinary, multi agency team</p> <p>Experience of teaching and supporting learners and others</p> <p>Ability to work with others to provide a high level of clinical care over a 24 hour period</p> <p>Competent in a wide variety of clinical skills.</p>	<p>Palliative care experience</p> <p>Experience of working with children with disabilities</p>
Knowledge	<p>Current knowledge of working with children, young people and young adults with life shortening, life threatening conditions and complex health care</p> <p>An understanding of family dynamics</p>	<p>An awareness of palliative care philosophy</p>
Personal Qualities	<p>Common sense with a sense of humour</p> <p>Self aware and self motivated</p>	

	<p>Flexible to a changing and demanding work environment</p> <p>Genuine interest in working with this client group</p>	
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<p>Previous Experience</p>	<p>2 years post registration experience including completed preceptorship.</p>	<p>Professional experience of loss and bereavement issues</p> <p>Day to day management of a ward or unit</p> <p>Ability to manage conflict</p>
<p>Special Aptitudes</p>	<p>Good written and oral skills</p> <p>IT skills</p>	