

Benefits of working for St Oswald's Hospice

4 out of 5 people say they feel **VALUED** and **SUPPORTED** by St Oswald's Hospice.



Pension schemes for all including the ability to maintain NHS pension (restrictions apply)



Generous Annual Leave (27 Days/ Hourly Equivalent) plus Bank Holidays



Buy and Sell Annual Leave Scheme



Christmas Savings Scheme – save direct from salary



Discount schemes such as Blue Light and Free Wills



Interest free loans for travel cards



Comprehensive flexible working policies



Hybrid Working (Depending on Role)



Free parking across many sites and Cycle to Work scheme



Financial support (up to £50) for VDU Eye Tests and glasses



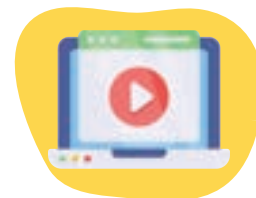
Access to free Flu Vaccines



Culture of Inclusion



A working environment that encourages trust and provides autonomy



Access to a wide range of Education and Development opportunities including online learning



Access to free in-house and external support services



St Oswald's Hospice