



St Oswald's Children and Young Adults Service Job Description

Post	Registered Nurse
Location	St Oswald's Children and Young Adults Service
Directly Responsible to	Children and Young Adult's Manager

Job Purpose

To work as part of a multidisciplinary team providing a high quality service to children, young people and young adults with life shortening and life threatening conditions with complex health needs, and support their families and carers in the delivery of that care.

To work as part of a multidisciplinary team providing high quality palliative and end of life care.

To assess, plan, implement and evaluate individualised holistic care packages without direct supervision over a 24 hours period for the children, young people and young adults, aged 0 to 25 years, who access the service at St Oswald's.

To contribute to interagency and inter-professional collaboration and team work to ensure that delivery of care is timely, well co-ordinated, effective and appropriate to need.

Main Accountabilities, Duties & Responsibilities

To actively contribute to a philosophy of service delivery, which is child, young person and young adult centred and family focused.

To be prepared to give pre and post bereavement support to families in conjunction with family / bereavement support team.

To take overall responsibility on a regular basis in the absence of more senior staff for all activity on the unit.

To act as a primary worker for identified children, young people and young adults, their families and carers.

To assess, implement and evaluate care programmes without direct supervision.

To act as a mentor for other members of the Care Team and learners as requested, and provide structured supervision and support to staff and volunteers.

Have a professional responsibility to maintain up to date knowledge and awareness of issues around care of children and young adults with complex needs including Long term ventilation (LTV), Total Parenteral Nutrition (TPN), Tracheostomy care, central lines and other complex care as required.

In conjunction with senior staff help to identify gaps in skills training and knowledge and actively participate in education and training of other care team members, including teaching clinical skills such as management of a tracheostomy and gastrostomy feeding.

Participate in and contribute to regular staff meetings.

To actively contribute to supervision and reflective practice around complex care and end of life care.

To facilitate and participate in outings and activities' arranged for children, young people and young adults accessing St Oswald's appropriate to age, development and ability.

To safeguard and promote the welfare of each child, young person and young adult, maintain an awareness of safeguarding issues and an understanding of standard reporting procedures.

Maintain good public relations and promote the St. Oswald's philosophy of care in the wider community.

Collaboration

To maintain partnerships with individuals, groups, communities and agencies.

To provide advice, support and information to families, carers and professional colleagues.

Leadership

To act as a role model in the delivery of high standards of clinical care.

To contribute to multidisciplinary team meetings and reviews, with regard to referrals, discussion of care needs, planning and decision making.

To use effective prioritisation, problem solving and delegation skills to manage own time.

Self Development

To undertake appropriate personal development and maintain and develop skills and knowledge as determined by the annual review and development meetings and subject to the availability of resources.

Health and Safety

To adhere to St Oswald's Health and Safety policy.

Health and Safety policy statement.

To work within NMC guidelines.

To attend all health and safety training St Oswald's deemed mandatory.

Working Relationships & Team Working

To work as a constructive team member at all times presenting a positive image of St Oswald's.

To adhere to and promote St Oswald's beliefs and values (CAPES).

Conduct

To behave in a professional manner at all times, reflecting and maintaining the values and ethos of the organisation and generating a positive image of St Oswald's.

To adhere to all St Oswald's policies and procedures to ensure that these are maintained at all times.

Other

To undertake any other duties as appropriate within the competence level and general level of responsibility of the post.

Reviewed May 2023

St Oswald's Children and Young Adults Service

Person Specification

Staff Nurse

Criteria	Essential	Desirable
Qualifications	Registered Nurse with NMC. Evidence of post registration professional experience and development in caring for children & young adults.	Child Branch or Learning Disability NMC Registered Mentor qualification Teaching qualification
Skills	Ability to assess care needs and develop programmes of care for children, young people and young adults Ability to maintain boundaries Work as a member of a multidisciplinary, multi agency team Experience of teaching and supporting learners and others Ability to work with others to provide a high level of clinical care over a 24 hour period	Palliative care experience Experience of working with children with disabilities Experience working with volunteers
Knowledge	Current knowledge of working with children, young people and young adults with life shortening , life threatening conditions and complex health care An awareness of palliative care philosophy An understanding of family dynamics	
Personal Qualities	Common sense with a sense of humour Self aware and self motivated Flexible to a changing and demanding work environment Genuine interest in working with this client group	

Previous Experience	Post registration experience including completed preceptorship.	Professional experience of loss and bereavement issues Day to day management of a ward or unit Ability to manage conflict
Special Aptitudes	Good written and oral skills IT skills	