



JOB DESCRIPTION

Job Title:	Specialty Grade/Locally Employed Doctor
Department:	Clinical Services
Reports to:	Director of Care Services/Consultant in Palliative Medicine (Medical Lead)
Location:	St Oswalds Hospice

Job Purpose

- To provide palliative care to adult patients within the Adult Inpatient Unit and Day Services at St Oswalds Hospice.
- To provide clinical care and advice to Children and Young Adults within the Children and Young Adults Service and liaise with Paediatricians where appropriate.
- To work as a member of the multidisciplinary team providing patient focused care.

Key Responsibilities, Tasks and Duties

- To consult and review adult inpatient palliative care patients.
- Reviewing day patients where appropriate (including Lymphoedema patients).
- To provide clinical care and advice to the Children and Young Adults within the Children and Young Adults Service and liaise with Pediatricians where appropriate.
- To provide advice for other professionals.
- To work within the existing hospice multidisciplinary team.
- To liaise with other professional teams and agencies as required.
- To be appropriately available for discussions with families and carers.

- To identify educational needs and participate in training.

Out-of-Hours

- Out of hours is a 1 in 5 on-call Rota with the requirement to increase to 1 in 4 to cover emergency shortfalls in staffing.
- On call is non-resident and includes the provision of 24-hour advice to health care professionals. The post-holder will also provide out-of-hours care and advice, first on, to inpatients on the Adult and Children & Young Adults units.

Education

- To participate in audit and teaching including:
 - Clinical monthly Audit Meeting
 - Twice-monthly Journal clubs held in conjunction with Newcastle Hospitals Palliative Care Team and the Marie Curie Centre in Newcastle.

In addition the post-holder will be invited to attend CPD-accredited bi-monthly afternoon meetings of the Northern Regional Palliative Care Physicians Group.

Professional Development

- To keep up to date and be responsible for own on-going education and professional development.
- To maintain own personal expertise in professional area and communicate changes to Director of Care Services/Consultant in Palliative Medicine.
- To undertake regular monthly supervision sessions with the supervising Consultant.
- To undertake annual appraisal as required for medical revalidation (initial appraisal at three months)

Other Duties

- Occasional Outpatient appointments or domiciliary visits.

To undertake any other duties commensurate with the level of responsibility of the post. This job description may need to be amended in the light of changing circumstances and after discussion with the post-holder.



Person Specification
Specialty Grade/Locally Employed Doctor

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified Medical Practitioner 	<ul style="list-style-type: none"> • MRCP/MRCGP
SKILLS	<ul style="list-style-type: none"> • Skilled in working in a multidisciplinary team. • Able to relate to and communicate with a wide range of colleagues and patient groups. • Excellent communication skills. • Able to manage own case load effectively. • Skilled in written and electronic documentation. 	
PERSONAL QUALITIES	<ul style="list-style-type: none"> • Flexible and adaptable. • Willing to learn & be trained. • Self Confident. • Able to work unsupervised but knows when to ask for guidance and support as required. • Persistent. • Able to maintain a positive outlook. • Able to cope with a busy work load. • Thrive on challenges and variety. 	<ul style="list-style-type: none"> • Interest in teaching
PREVIOUS / MINIMUM EXPERIENCE	<ul style="list-style-type: none"> • 12 months Post Registration experience • Some experience of palliative medicine either directly within a palliative care post or experience within other specialty posts, including General Practice. 	<ul style="list-style-type: none"> • Six months experience of palliative medicine • Experience of paediatrics within acute hospital or primary care setting
OTHER	<ul style="list-style-type: none"> • Evidence of annual appraisal as required for medical revalidation 	