

PART THREE

Equal Opportunities Monitoring Form

St Oswald's Hospice accepts its responsibility as an equal opportunities employer and has adopted an equal opportunities policy. Our aim is to ensure fair and equal treatment of all job applications and to meet the relevant requirements of equal opportunities legislation. St Oswald's is committed to treating all prospective employees, volunteers and trustees equally, regardless of marital status, sex, sexual orientation, colour, race, ethnic or national origin, religion or disability.

In order to monitor the effectiveness of our policy we would be grateful if you would complete the following section. You are under no obligation to do so, and your application will not be prejudiced if you do not complete it. This form will not be used in any way as part of the selection process. The ethnic origin classifications are those recommended by the Commission for Racial Equality for the 2001 census.

The following assurances are given in relation to the information you provide.

- The monitoring form will be filed separately from your application for employment.
- The data from this form is for statistical purposes only to help us monitor the effectiveness of our equal opportunities policy and will not be used for the purposes of short listing.
- The information you provide will be treated in confidence.

Post applied for:

Please circle correct answers

Gender	Male	Female
Do you consider yourself to have a disability?	Yes	No

Age Group	Under 25	25-34	35-44	45-54	55 or over
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How would you describe your ethnic origin? – please circle correct answer

White	Mixed	Asian/Asian British	Black/Black British	Chinese or other ethnic group
British	White & black Caribbean	Indian	Caribbean	Chinese
Irish	White & black African	Pakistani	African	Other (specify)
Other white background (specify)	White & Asian	Bangladeshi	Other black background (specify)	
	Other mixed background (specify)	Other Asian background (specify)		